

Profiles of Retiring Directors Proposed for Re-election and Profiles of new Director

1. Profile of nominated persons

Mr.Ongart Thumrongsakulvong



Type of director	Chairman and Authorized Director
Age	: 64 years
Nationality	: Thai
Address	: 192 Moo 6 , Sukhumvit Road, Bangpoomai, Muang, Samutprakarn, 10280 Thailand
Position in the Company(present)	: Chairman of the Board, Chairman of Executive Committee Managing Director, Interhides Public Company Limited
Date of appointment as a director	: September 25, 1992
No. of years as Director	: 30 years. If elected to return to the position for another term will maintain position until the end of this term, totaling a period of 33 years
Proportion of shares in the company	: 294,584,446 shares, including shares held by spouse Out of 592,805,637 issued shares accounted for 49.69%
Proportion of shares in subsidiaries	: - none -
Interests in Agenda Proposed in the Annual General Meeting of Shareholders Year 2022	: Agenda 5 To consider and approved the election of directors to replace the directors who retired by rotation. : Agenda 6 To consider and approve the director's remuneration for the year 2022.
Relations with directors and executives	: Spouse of Ms.Kunvarin Veeraputtivate
Education	: Assumption College Sriracha
Training of Thai Institute of Directors(IOD)	: Director Accreditation Program 44/2005
Training/Other seminars	: - none -
Meeting attendance in 2020	: Attends the Board of Directors' meetings 7 times out of 7 Attending the general shareholders' meeting 1 time out of 1 time
Meeting attendance in 2021	: Attends the Board of Directors' meetings 5 times out of 5 Attending the general shareholders' meeting 1 time out of 1 time

Position in subsidiaries		: Managing Director, Inter Seat Cover Company Limited Managing Director, Inter Green Company Limited
Position in other listed companies		: - none -
Position in other company		: 3 companies Managing Director, W Trio Company Limited (Energy Business) Managing Director, W Coffio Company Limited (beverages) Managing Director, W Store Company Limited (Retail Business)
Legal disputes in 5 years		: - none -
Position in other entity doing business of a similar nature competing with the Company which may cause conflicts of interest		: - none -
Work experience		
1988 – 1991	Manager	OC Tannery Limited partnership (out of business)
1992 – 1994	Managing director	OC Tannery Company Limited (out of business)
1992 – 2015	Director	VIVID ATELIER Company Limited
2005 – Present	Managing director	Interhides Public Company Limited
2011 – Present	Managing director	Inter Seat Cover Company Limited
2016 - Present	Managing director	Inter green Company Limited

Prohibited characteristics : There is no record of criminal offense related to property committed by fraud.

: There is no record of potential conflict of interest with the Company over the past year

2. Profile of nominated persons

Mr. Somyot Akapaiboon



Type of director	Chairman of the Audit Committee, Independent Director, Member of the Nomination Committee and Remuneration Committee
Age	: 70 ปี
Nationality	: Thai
Address	: 1124/259 Soi Phaholyothin 32 Chankasem, Chatuchak, Bangkok 10900
Position in the Company(present)	: Chairman of the Audit Committee, Independent Director, Member of the Nomination and Remuneration Committee Remuneration Committee
Date of appointment as a director	: August 11, 2005
No. of years as Director	: 17 years. If re-elected for another term, Hold the position until the end of this term, totaling a period of 20 years.
Proportion of shares in the company	: 850,000 shares out of a total of 592,805,637 issued shares accounted for 0.14%
Proportion of shares in subsidiaries	: - none -
Interests in Agenda Proposed in the Annual General	: Agenda 5 To consider electing directors to replace those who retired by rotation
Meeting of Shareholders Year 2022	: Agenda 6 To consider and approve the remuneration of directors for the year 2022
Relations with directors and executives	: - none -
Education	: Master of Accounting, Thammasat University
Training of Thai Institute of Directors(IOD)	: Director Accreditation Program 43/2005 Audit Committee and Continuing Development Program (ACP) No.8
Training/Other seminars	: - none -
Meeting attendance in 2020	: Attends the Board of Directors' meetings 7 times out of 7 Attending the general shareholders' meeting 1 time out of 1 time

Meeting attendance in 2021 : Attends the Board of Directors' meetings 5 times out of 5
Attending the general shareholders' meeting 1 time out of 1 time

Position in subsidiaries : - none -

Position in other listed companies : - none -

Position in other company : - none -

Legal disputes in 5 years : - none -

Position in other entity doing business of a similar nature competing with the Company which may cause conflicts of interest : - none -

Work experience

1975 – 1984	Internal Audit	Bangkok Bank Public Company Limited
1985 – 1999	Branch Manager	Bangkok Bank Public Company Limited
1999 – 2008	Credit Management Manager	Bangkok Bank Public Company Limited
2008 – 2013	Provincial Manager	Bangkok Bank Public Company Limited
2005 – 2015	Independent Director / Audit Committee	Interhides Public Company Limited
2015 - Present	Chairman of the Audit Committee, Independent Director, Member of the Nomination Committee and Remuneration Committee	Interhides Public Company Limited

Prohibited characteristics : There is no record of criminal offense related to property committed by fraud.

: There is no record of potential conflict of interest with the Company over the past year

Note : The reason that independent directors hold office for more than 9 years is because independent directors are knowledgeable and competent. experience in various fields and have morality and ethics In addition, the performance in the position of the independent director was satisfactory throughout the tenure of the Company. Intent to maintain a qualified director and continue to hold the position of independent director