

## Names and profiles of the directors who are retired by rotation and being nominated for re-election for another term

Agenda 5 Consider the election of directors to replace the directors who retire by term

To comply with Section 71 of the Public Limited Companies Act B.E. 2535 (1992) (including as amended) and the Company's Articles of Association Clauses 17 and 18 stipulate that at every Annual General Meeting, one-third of the total number of directors shall retire. If the number of directors to be divided into three parts cannot be straightened. The retiring directors may be re-elected.

At 2024 Annual General Meeting of Shareholders, there are 3 directors out of 9 who must retire from office as follows:

- |                                 |  |
|---------------------------------|--|
| 1. Mr. Chor Nun Peppaisit       | Independent Director, Remuneration Committee,<br>Audit Committee |
| 2. Mr. Suparat Sirisuwanangkura | Independent Director, Remuneration Committee,<br>Audit Committee |
| 3. Mr. Thaksa Busayapoka        | Director, Remuneration Committee                                 |

Details of the number of years of 3 directors

List of Directors	Director	Audit Committee	Independent Director	Nomination and remuneration
1. Mr. Chor Nun Peppaisit	9 years	9 years	9 years	9 years
2. Mr. Suparat Sirisuwanangkura	3 years	1 year	3 years	3 years
3. Mr. Thaksa Busayapoka	1 year	-	-	1 year

Noted Mr. Suparat Sirisuwanangkura was appointed as Audit Committee Member on 1 September 2023  
Mr. Thaksa Busayapoka was appointed as a director on 1 September 2023

Summary of meeting attendance of 3 directors in 2023

List of Directors	Meeting of Borad meeting attendance /All meetings	Audit Committee meeting attendance/ all meetings	Remuneration Committee meeting attendance/ all meetings	Nomination Committee meeting attendance/ all meetings	Meeting Shareholders 2023
Mr. ChorNun Peppaisit	7/7	4/4	-	1/1	1/1
Mr. Suparat Sirisuwanangkura	7/7	1/1	1/1	1/1	1/1
Mr. Thaksa Busayapoka	2/3	-	-	-	-

Noted Mr. Suparat Sirisuwanangkura was appointed as Audit Committee Member on 1 September 2023  
Mr. Thaksa Busayapoka was appointed as a director on 1 September 2023

Company regulations stipulate in case of resignation of director.

No. 20 Any director wishing to resign from the position must submit the letter of resignation.

The resignation is effective only when such director has complied with the method mentioned in paragraph one and from the date the resignation letter reaches the company.

A director who resigns under paragraph one may also notify the Registrar of his resignation.

No. 21 In the case of a director's position becomes vacant for reasons other than retirement at the end of term. The Board of Directors shall select a qualified person and without any prohibited characteristics under Section 68 of the Public Limited Companies Act, B.E. 2535 (1992) to appointed as director in place at the next meeting of the board of directors. Except in the case where the remaining term of such director is less than 2 months. However, if the member of director is vacant until number of directors remaining is less than the number that will constitute a quorum. The remaining directors shall hold a meeting of shareholders to elect directors to replace all vacancies within 1 month from the date on which the number of directors becomes vacant until the number of directors is less than the quorum.

The person who is elected as a replacement director shall hold the position only for the remaining term of the director replaces.

The resolution of the Borad of Directors pursuant to paragraph one shall consist of a vote of not less than three-fourths of the remaining number of directors.



## Mr. Chor Nun Peppaisit

<b>Type of director</b>	Independent Director, Remuneration Committee, Audit Committee	
<b>Age</b>	: 72 years	
<b>Nationality</b>	: Thai	
<b>Address</b>	: No. 28 Soi Ladprao 106, Ladprao Road, Phlappla, Wang Thonglang District Bangkok 10300	
<b>Position in the Company(present)</b>	: Director, Interhide Public Company Limited	
<b>Date of appointment as a director</b>	: 24 April 2015	
<b>No. of years as Director</b>	: 9 years, if elected to resume office for another term Positions until the end of this term, a total of 12 years	
<b>Proportion of shares in the company</b>	: - none -	
<b>Proportion of shares in subsidiaries</b>	: - none -	
<b>Interests in Agenda Proposed in the Annual General election of directors to Meeting of Shareholders 2024</b>	: Agenda 5 To consider and approve the election of directors to substitute the directors who retired Year by rotation. : Agenda 6 To consider and approve the director's remuneration for the year 2024.	
<b>Relations with directors and executives</b>	: - none -	
<b>Education</b>	: Faculty of Commerce and Accountancy. Thammasat University	
<b>Training of Thai Institute of Directors(IOD)</b>	: Course Certificate Director Accreditation Program no. 28/2547 Course Certificate Director Certification Program no. 76/2549 Course Certificate Audit Committee Program no. 28/2552	
<b>Training/Other seminars</b>	: Course Certificate Successful Formulation & Execution of Strategy	
<b>Position in subsidiaries</b>	: - none -	
<b>Position in other listed companies</b>	: Independent Director, Audit Committee	
<b>Position in other company</b>	: - none -	
<b>Legal disputes in 5 years</b>	: - none -	
<b>Holding a position as a director/executive in other businesses that may cause conflicts of interest or compete with the Company</b>	: - none -	
<b>Work experience</b>		
2000 - 2001	Director of Tax Audit Bureau	The Revenue Department, Ministry of Finance
2001 - 2008	Policy and Planning Analyst 9	The Revenue Department
2008 – 2011	Performance advisor	The Revenue Department
2011 - 2012	Ministry Inspector	Ministry of Finance
2011 - 2012	Director	Government Savings Bank
2006 - Present	Independent Director and Audit	Bangkok Insurance Public Company Limited
2015 - Present	Committee Remuneration Committee , Audit Committee and Independent Director	Interhides Public Company Limited
2019 - Present	Independent Director	Fine Metal Technologies Public Company Limited

**Prohibited characteristics** : There is no record of criminal offense related to property committed by fraud.

: There is no record of potential conflict of interest with the Company over the past year

**Note** : The reason that independent directors hold office for more than 9 years is because independent directors are knowledgeable and competent. experience in various fields and have morality and ethics In addition, the performance in the position of the independent director was satisfactory throughout the tenure of the Company. Intent to maintain a qualified director and continue to hold the position of independent director



## Mr. Suparat Sirisuwanangkura

### Type of director

Independent Director, Remuneration Committee, Audit Committee

### Age

: 71 years

### Nationality

: Thai

### Address

: No. 69/202 Perfect Place Village (Intersection 22/5), Soi Ramkhamhaeng 164, Min Buri Subdistrict, Minburi District, Bangkok 10510

### Position in the Company(present)

: Director, Interhide Public Company Limited

### Date of appointment as a director

: 20 April 2021

### No. of years as Director

: 3 years, if elected to resume office for another term Positions until the end of this term, a total of 6 years

### Proportion of shares in the company

: 2,095,547 shares out of total 592,805,637 shares Accounted for 0.35 %

### Proportion of shares in subsidiaries

: - none -

### Interests in Agenda Proposed in the Annual

: Agenda 5 To consider and approve the election of directors to substitute the directors who retired by rotation.

### General election of directors to Meeting of Shareholders Year 2024

: Agenda 6 To consider and approve the director's remuneration for the year 2024.

### Relations with directors and executives

: - none -

### Education

: Bachelor Degree of Mechanical Engineering (E28), Kasetsart University (KU32)

### Training of Thai Institute of Directors(IOD)

: Course Certificate DAP No. 189/2022

### Training/Other seminars

: Executive Training Program for Vice President of Toyota, Wharton School of Management, USA (Feb 1999)  
Top Executive Program in Commerce and Trade (TEPCot 5), Commerce Academy

### Position in subsidiaries

: - none -

### Position in other listed companies

: - none -

### Position in other company

: - none -

### Legal disputes in 5 years

: - none -

### Holding a position as a director/executive in other businesses that may cause conflicts of interest or compete with the Company

: - none -

### Work experience

2010 – 2022	Vice President	Federation of Thai Industries
2010 – present	Honorary Prime Minister	Thai Automotive Engineering Association
2014 – present	Honorary Chairman Automotive Industry Group	Thai Automotive Engineering Association
2017 – 2021	Automotive Institute Board	Thai Automotive Engineering Association
2017 – present	Vice President of the Thai Automotive Engineering Association	Thailand Standards and Quality Association
2021 - present	Independent Director	Interhide Public Company Limited

**Prohibited characteristics** : There is no record of criminal offense related to property committed by fraud.

: There is no record of potential conflict of interest with the Company over the past year



## Mr. Thaksa Busayapoka

<b>Type of director</b>	Director, Remuneration Committee	
<b>Age</b>	: 74 years	
<b>Nationality</b>	: Thai	
<b>Address</b>	: No. 67 Soi Phetkasem 64, Phetkasem Road, Bang Khae Nuea, Bang Khae, Bangkok 10160	
<b>Position in the Company(present)</b>	: Director, Interhide Public Company Limited	
<b>Date of appointment as a director</b>	: 1 September 2023	
<b>No. of years as Director</b>	: 1 years, if elected to resume office for another term Positions until the end of this term, a total of 4 years	
<b>Proportion of shares in the company</b>	: 3,227,000 shares out of total 592,805,637 shares Accounted for 0.54 %	
<b>Proportion of shares in subsidiaries</b>	: - none -	
<b>Interests in Agenda Proposed in the Annual General election of directors to Meeting of Shareholders Year 2024</b>	: Agenda 5 To consider and approve the election of directors to substitute the directors who retired by rotation. : Agenda 6 To consider and approve the director's remuneration for the year 2024.	
<b>Relations with directors and executives</b>	: Older brother Miss Kunvarin Veeraphuttivate	
<b>Education</b>	: Master of New Technology Venture College of Management Mahidol University Bachelor of Commerce and Accountancy Chulalongkorn University	
<b>Training of Thai Institute of Directors(IOD)</b>	: Course Certificate DCP No.32/2003	
<b>Training/Other seminars</b>	: - none -	
<b>Position in subsidiaries</b>	: - none -	
<b>Position in other listed companies</b>	: 2 companies Modernform Health and Care Public Company Limited Modernform Group Public Company Limited	
<b>Position in other company</b>	: 3 companies Modernform Tower Company Limited UICC Company Limited Lesmo Company Limited	
<b>Legal disputes in 5 years</b>	: - none -	
<b>Holding a position as a director/executive in other businesses that may cause conflicts of interest or compete with the Company</b>	: - none -	
<b>Work experience</b>		
1989 – present	Director	Modernform Tower Company Limited
2005 – present	Director	Modernform Health and Care Public Company Limited
2017 – present	Director	UICC Company Limited
2021 – present	Director	Lesmo Company Limited
2023 – present	Director	Interhide Public Company Limited
2023 - present	Director	Modernform Group Public Company Limited

**Prohibited characteristics** : There is no record of criminal offense related to property committed by fraud.

: There is no record of potential conflict of interest with the Company over the past year